

Smoking Policy

Policy type	Year	Approved by
MTSCT Operational	2021	Mountains to Sea Conservation Trust – Co-Director Poutokomanawa - Fresh & Marine

This policy applies to any Mountains to Sea Conservation Trust independent contractor, trustee, coordinator, regional coordinator or volunteer (including rangatahi/taitamariki).

We define uniform as a programme tee shirt/singlet and/or Wette Wetsuit or EMR rash shirt

- No smoking or vaping in front of any participants or members of the public during school or public event delivery
- No smoking or vaping while on school grounds or while in public in uniform
- Independent contractor, trustee, coordinator, regional coordinator are to refrain from smoking or vaping in front of any volunteers or while in uniform
- We look to provide incentives and support for those struggling with nicotine addiction and making gains in the area above